

HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY

Author:

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Statement of intent

Protecting the health, safety and welfare of our employees and stakeholders; safeguarding the environment and ensuring the quality of our products and services are the cornerstones by which Powersystems operate. We believe strongly that all accidents are preventable and that every customer deserves the highest levels of service possible. We are constantly striving to improve how we do business. Powersystems and its Directors are committed to ensuring that we meet or surpass both legal and ethical obligations in relation to these areas.

Powersystems will:

- Maintain a duty of care to our employees, stakeholders and the general public by keeping them safe
- Provide and maintain safe premises, plant and work equipment
- Ensure safe handling and use of substances
- Conduct regular safety audits to measure performance and identify areas for improvement.
- Maintain safe and healthy working conditions
- Aim to reduce accidents to zero
- Consider and support our employees in terms of occupational health, safety and wellbeing as we see that a healthy working environment is not only good for the individual but is productive for the business
- Maintain our legal and ethical obligations to protect the environment, prevent pollution and minimise our environmental impact wherever practicable
- Reduce our carbon footprint.
- Exceed the expectations of our customers and provide an exceptional and consistent level of service delivery
- Review and revise this policy at regular intervals.

We will ensure that our employees will be:

- Trained, supervised and supported to enable them to discharge their duties under health and safety and environmental legislation
- Consulted on matters affecting their health & safety
- Developed to deliver the highest levels of service quality to our customers.

The Integrated Management System (IMS) is the framework that supports us in delivering our ambitions in relation to health and safety, environmental and quality. The IMS system, in collaboration with its users will also help to develop and improve the way that Powersystems operates and aid it's strive for excellence.

Objectives will be developed based on the aspirations outlined in this policy. The policy and objectives will be reviewed annually to track our performance to make sure we are meeting Powersystems and our stakeholder's needs. The policy will be made available to all employees and shall be displayed at all Company offices and worksites. In striving to improve the IMS it will enable us to achieve our vision of:

" Being recognised by UK industry and clients as the high voltage specialists of choice"



Chris Jenkins

Managing Director - 10th January 2020