

INTEGRATED MANAGEMENT SYSTEM POLICY

Health / Safety, Environmental and Quality

Protecting the Health, Safety and Welfare of our employees and stakeholders; safeguarding the Environment and ensuring the quality of our products and services are the cornerstones by which Powersystems UK operate. We believe strongly that all accidents are preventable and that every customer deserves the highest levels of service possible. We are continually striving to improve how we do business. The company and its directors are committed to ensuring that we meet or surpasses both legal and ethical obligations in relation to these areas.

Powersystems will:

- Maintain a duty of care to our employees, stakeholders and the general public by keeping them, so far as reasonably practicable safe.
- Aim to reduce accidents to zero.
- Consider and support our employees in terms of occupational health, safety and wellbeing as we see that a healthy working environment is not only good for the individual but is productive for the business.
- Maintain our ethical and legal obligation to protect the environment, prevent pollution and minimise our environmental impact wherever practicable.
- Reduce our carbon footprint.
- Exceed the expectations of our customers and provide an exceptional and consistent level of service delivery.

We'll ensure that our employees will be:

- Trained, supervised and supported to enable them to discharge their duties under health and safety and environmental legislation.
- Develop our employees to deliver the highest levels of service quality to our customers.

The Integrated Management System (IMS) is the framework that supports us in delivering our ambitions in relation to health and safety, environmental and quality. The IMS system, in collaboration with its users will also help to develop and improve the way that Powersystems UK operates and aid it's strive for excellence.

Objectives will be developed based on the aspirations outlined in this policy. The policy and objectives will be reviewed annually to track our performance to make sure we are meeting Powersystems and our stakeholder's needs. The policy will be made available to all employees and shall be displayed at all Company offices and worksites. In striving to improve the IMS it will enable us to achieve our vision of

“Being recognised by UK industry and clients as the high voltage specialists of choice”



Stuart Wilsmore (Managing Director)

2nd January 2018

